## Contents

<b>Catargiu, V.; Răvaş, B.</b> Could the Resizing of Management Accounting Improve the Financial Performance of National Societies?	5
Ciuhureanu, A.; Fuciu, M.; Gorski, H. Identification of the Labour Market	19
Trends from the Perspective of the Competences and the Skills	17
Requested as well as the Recruitment Sources Used by the Employers	
from the "Centre" Development Region	
Costa, C.; Stelescu, I. Increasing the Efficiency of the Training Programs for	31
the Mine Rescue Teams	
Cucu, C. Blended Learning Using Moodle at the "1 Decembrie University" in	41
Romania	
Drigă, I.; Isac, C. E-Banking Services - Features, Challenges and Benefits	49
Dura, C. Occupational Health and Safety Integration in Corporate Social	59
Responsibility Policies within B.R.D G.S.G. Romania	
Dura, C.; Isac, C. The Diagnosis of the Quality of Educational Services	71
within the University of Petroşani	
Fetiniuc, V.; Luchian, I. Banking Ethics: Main Conceptions and Problems	91
Fulger, I.V.; Hirghiduşi, I. The Failure of the Jiu Valley, the Consequence of	103
Some Wrong Government Decisions	
Irinescu, L. Unfair Competition Law Approximation - A Necessity for	113
Competitive Environment	
Isac, C. E-Fulfillment - A New Challenge for Electronic Business	121
Isac, C.; Dura, C. Practical Aspects Regarding the Drawing of the	129
Procurement Program within Industrial Companies	
Ispas, R. Budget Amendment - Cause and Effect	143
Jivan, A. Productivity as Equity, in the Market Economy Logic (A Heterodox	151
Vision On Productivity)	
Măcriş, M.; Man, M. Economic and Social Effects of the Dynamics of Public	161
Expenditure at a State University	
Marinescu, C. Criminal Liability of Moral Persons. Comparative Law and	169
Internal Legislation Issues	
Marinescu, R.C. Premises for a Quality Tourism in Mehedinti County	181
Matei, G.; Tudose, N. The Evolution of Social Policy in Britain and Germany	189
Matei, G.; Tudose, N. The Welfare State in Eastern and South-Eastern Europe	197
- The Case of Romania	
Maticiuc, M. Top-Down and Bottom-Up Cluster Initiatives in Europe	205
Miculeac, M.E.; Cechin-Crista, P.; Dobrin, G.I. Synergic Effect of the	213
Action of Operational and Financial Risk	
Moldovan, I. Public Policy and Taxation	223

Moraru, R.I.; Dura, C. Approaching the Economic Costs Assessment of Occupational Injuries and Diseases: Principles, Concepts and Structure	231
Munteanu, A.I. What Means High Performance Work Practices for Human	243
	243
Resources in an Organization?	0.51
Nițescu, A. Aspects of Rural Development in Romania	251
Omorokunwa, O.G.; Ikponmwosa, N. Macroeconomic Variables and Stock	259
Price Volatility in Nigeria	
Paunovic, S.; Dima, I.C. Organizational Culture and Corporate	269
Entrepreneurship	
Radneantu, N.; Banacu, C. Influence of Client Relations on the Value of	277
Company Intellectual Capital	
Radovic-Markovic, M. Virtual Organisations: Employee Competency and	287
Managerial Issues	
Răscolean, I.; Monea, A. Some Aspects Regarding Balance Sheet Analysis	291
Răscolean, I.; Monea, A. Some Aspects Regarding Meaning of Intermediate	297
Management Balances	
Răvaş, B. Aspects Regarding the Implementation of Internal Control in	305
Mining Companies	
Ungureanu, E.; Burcea, F.C.; Dragomir, O. Country Risk Evaluation	317
Impact on FDI Flow. Medium Run Evidence from Romania	
Vatavu, S. The Determinants of Profitability in Companies Listed on the	329
Bucharest Stock Exchange	52)
Vătuiu, T.; Udrică, M. Methods and Models for Analysis of the	339
Organizational Economics Activity Used for Development of	557
Informatics Systems	252
Arora, R.; Singh, A. Problems and Obstacles in Credit Risk Management in Indian Public Sector Banks	353

4